

## Leadership Academy

This 150 hour/credit course provides participants with the opportunity to explore the key elements necessary to be successful as a leader in a law enforcement agency. A number of topics and techniques will be covered that will assist participants in developing a management style that will foster a spirit of collaboration and achievement. The focus of the training course will serve to facilitate executive-level decision-making techniques that will lead to a rewarding and successful career. The instructors conducting this training are with MilCo Training Solutions and are experienced administrators, educators, and practitioners.

The learning environment and course exercises are highly interactive with frequent group discussions in order to draw on the experience and expertise of the participants themselves as well as from the experience the instructors bring to the classroom. Practical and scenario-based exercises, along with information sharing and discussion within the class, will provide the opportunity for course participants to understand issues from many different viewpoints to assist them in grasping the concepts as they are discussed.

### Topics include:

- Institutionalizing Ethics
- Fair and Impartial Policing
- Leadership Fundamentals
- Developing Your Personal Leadership Strengths
- Team Building
- The Role of the Manager
- Communication Techniques
- Dealing with Difficult Employees
- Time Management
- Change Management
- First 3 Seconds
- Career Mapping
- Leadership Coaching
- Principles of Supervision
- Legal Issues

## ROBESON COMMUNITY COLLEGE LAW ENFORCEMENT TRAINING



## LEADERSHIP ACADEMY



## *What is the Leadership Academy?*

The **Leadership Academy** is designed to prepare tomorrow's law enforcement leaders for the challenges of the next decade and beyond. The profession is changing more rapidly than ever before. New technologies and privacy issues, the increase of cybercrime, and the constantly evolving and increasing threat of terror represent new and difficult challenges for law enforcement that did not exist a generation ago. Communities also expect more from their law enforcement departments in terms of procedural justice, increased accountability and transparency, use of force and racial reconciliation. Law enforcement leaders must prepare to address these issues and deliver a wider scope of services with fewer resources. The very nature of leadership in law enforcement is changing.

It is the goal of the Academy to ensure that our instruction reflects the most current thinking concerning changes taking place today. The faculty has the experience and wisdom to prepare attendees to address the current and future challenges in policing. Participants in the course should be selected by their agency based on their potential for becoming a true leader or based on their having completed a First Line Supervision course or both. Any participant under the rank of Sergeant must have written approval from their Chief or Sheriff in order to attend the course.

- **Emotional Survival**
- **Body Language and Deception**
- **Internal Affairs Investigations**
- **Professionalism, Accountability, and Oversight**
- **Understanding Generational Differences**
- **Responding to Officer Involved Shootings**
- **Lincoln on Leadership**