

### **Robeson Community College Health Science Programs**

Associate Degree Programs: Emergency Medical Science, Medical Assisting, Nursing, Radiography, Respiratory Therapy, Surgical Technology

Diploma Programs: Practical Nursing and Dental Assisting

Certificate Program: Nurse Aide

### **Compliance Policy for Clinical Placement**

**This policy is an addition to, and not a substitution of, other RCC student policies.**

To comply with program policies, state and local regulations for healthcare providers, and in the interest of your own personal safety, the safety of your patients, and the potential liability to both the college and clinical agency, there are significant compliance requirements that must be met in order to enter the clinical area.

These policies may be expanded due to additional requirements which may come from hospital/clinical facilities at any time. Students may be denied access to clinical facilities based on health screening results, drug screening results, or results which appear on a criminal background check. The student will be responsible for obtaining documents demonstrating that they have met all compliance requirements. If this is not possible, the student will be unable to attend the clinical portion of the program. If a student cannot complete the clinical training, the student will not be able to complete the program requirements. Robeson Community College is not obligated to make special accommodations and will not find an alternative clinical site if there is a problem with a student's clinical compliance requirements. Students who have been provisionally admitted have one opportunity per enrollment cycle for the selected health science program to conduct a criminal background check and a drug screen in accordance with the college's policies and procedures and with whom the college has contracted to provide its students clinical training and experience.

All students are expected to provide documentation of all clinical compliance requirements to the current online compliance tracking system contracted by the College and meet all deadlines associated with compliance requirements or risk losing provisional admittance status.

The following **Clinical Compliance Requirements** must be met or students will be prevented from entering the clinical area. This applies to all health science students.

#### **1. Medical Review/Screen**

There are significant health screening requirements that must be met before entering the clinical area. Each student is required to meet vaccination, titer, physical exam, and drug testing requirements and **MUST** provide all documentation and health screening information to the Clinical Compliance Officer (Health Science Secretary). Students must be prepared to provide copies of printed clinical compliance requirements to clinical sites at any time during the program.

The specific health screening requirements are listed below:

- a. Proof of Negative Tuberculin (Tb) skin testing or follow-up chest X-ray within 3 months of enrollment. Quantiferon-TB Gold blood test may be used as a substitute for the PPD skin test.
- b. Immunizations
  - Tdap, tetanus vaccines, Hepatitis B series, MMR, Rubella, Varicella series or positive titer (required)
  - Influenza – Standard Seasonal Form Required
  - Students are responsible for obtaining any additional immunizations required by clinical affiliates during the course of the program in order to maintain clinical compliance.

## 2. Background Check

In order to be eligible to participate in placement (s) at clinical facilities, Health Science students MUST use the approved vendor to complete criminal background checks. The background check *is not* a requirement for acceptance to the program. The background check *will be* required as part of screening for clinical placement and registration for the clinical courses. The background check will not be reviewed by RCC staff or faculty. Students must be prepared to provide printed background report results to their clinical site at any time during their enrollment in the health science program. Students have one opportunity per enrollment cycle for the selected health science program to conduct a criminal background check in accordance with the College's policies and procedures and with whom the College has contracted to provide its students clinical training and experience.

Background investigations will minimally include the following:

- Statewide Criminal NC and Nationwide Federal Criminal
- Nationwide Healthcare Fraud and Abuse Scan
- Nationwide Patriot Act
- Nationwide Indicator Aliases w/SOI
- Social Security Alert and Number Verification
- Criminal History Search (3 counties, 7 years or up to five background searches)
- Sex Offender and Predator Registry Search
- Office of Inspector General (Health and Human Services) Sanction List Search
- General Services Administration Excluded Search
- Residency Alert and Address Verification
- Two Name Searches (current legal and one other name)

## 3. Drug Screen

In order to be eligible to participate in placements at clinical facilities, Health Science students MUST use the approved vendor to complete the drug screen protocol. The drug screen *is not* a requirement for acceptance to the program. The drug screen *will be* required as part of screening for clinical placement and registration for the clinical courses. The drug screen will not be reviewed by RCC staff or faculty.

Students must be prepared to provide printed background report results to their clinical site at any time during their enrollment in the health science program. Students have one opportunity per enrollment cycle for the selected health science program to conduct a drug screen in accordance with the College's policies and procedures and with whom the College has contracted to provide its students clinical training and experience.

**NOTE: If results of a criminal background check and panel urine drug screen prevent a student from participating in a clinical rotation at any agency, the student will not be able to fulfill the clinical requirements for the program, and subsequently will not be allowed to enroll or continue in the health science program.**

All fees associated with the criminal background check and drug screen will be the responsibility of the student.

## 4. Other Health Science Program Requirements

Students MUST be compliant with all required documentation. This may include, but is not limited to the following:

- Cardiopulmonary Resuscitation Certification (Infant, Child and Adult)
  - American Heart Association BLS Healthcare Providers Course
- Program Orientation
  - Handbook Verification Form
  - Release of Records Documentation
  - Other documents required by your program of study.

RCC Health Science students must obtain a Criminal Background Check (CBC) and a Drug Screen (DS) through the College's approved vendor, DISA Healthcare Technology. Once a student has received provisional acceptance into

their respective health science program, the student will receive information regarding access to DISA Certified Healthcare Technology and instructions for payment of the CBC and DS.

All Health Science students must submit clinical compliance requirements by required deadlines published in the provisional acceptance letter.