Presidential Profile and Application Procedure

The Board of Trustees of Robeson Community College invites nominations and applications for the position of President. The President is the chief executive officer of the institution and reports directly to the 12-member appointed Board of Trustees. The President of the Student Government Association is an thirteenth, non-voting member of the Board. The new President will be expected to begin his/her tenure in January 2017.

Minimum Qualifications for the Position

Education
- a master’s degree from a regionally accredited institution is required; an earned doctorate from a regionally accredited institution is preferred.

Experience
- at least five years of experience in a senior leadership position in higher education or equivalent experience.

Desired Qualities

Robeson Community College seeks an ethical, energetic, collegial College President who exhibits the following qualities:

- ability to work closely with the Board to implement policies
- ability to lead a highly diverse institution
- commitment to the mission of the College
- interpersonal and communication skills and a proven ability to handle multiple competing demands
- evidence of effective leadership in supporting and promoting economic development and work force preparation, including an understanding of the role of the public college in meeting education and training needs
- record of developing resources through fund raising and grants
- skills in strategic planning
- commitment to strengthening the college through assessment, new programs, and transparent review
- record of creating an institutional climate of trust, respect and professionalism
- understanding of funding models and a proven record of sound financial management
- record of building partnerships and coalitions with business, government, public schools, universities and other community groups
- capacity to be an energetic and highly visible leader who can communicate the College’s mission to many different audiences
- understanding of the teaching and learning process
• proven leader and skilled manager with an open, accessible inclusive style that empowers faculty and staff
• experience with technology to enhance the College’s mission
• good political instincts and the ability to interact effectively with many outside organizations as an advocate for the College
• ability to motivate others, to build effective management teams and to make courageous and informed decisions

Application Process
• A complete application must include a letter of introduction that describes the candidate’s strengths in relation to the qualifications listed above; a resume or CV; and the names, titles, email addresses and telephone numbers of five references.
• The application period begins with the publication of this announcement.
• The deadline for receipt of applications is August 5, 2016 by 5:00 pm.
• The application packet should be sent electronically to the following address:

  Ms. Rose Avant  
  Executive Assistant to the Presidential Search  
  Robeson Community College  
  presidentsearch@robeson.edu  
  910-272-3231

Hockaday-Hartford Consulting, LLC is serving as the search consultant to the Board of Trustees. They may be reached at 919-264-0239, maureenhartford@gmail.com or 919-718-9812, jfhockaday@gmail.com.

Robeson Community College is an equal opportunity employer.